



VALLEY COUNTY CLASS SPECIFICATION

Road Maintenance Technician I

Department: Road Department	Reports to: R&B Superintendent	Pay Grade: 7
Date Established: 1/2017	Date Revised: 12/2017	FLSA Status: Non-Exempt

CLASSIFICATION SUMMARY

The Road Maintenance Technician operates light and heavy equipment to perform maintenance and construction work on County roads, bridges, and rights-of-way. The work is performed under the general supervision of the Superintendent of the Road Department, with some latitude for independent judgment and initiative.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Operates heavy construction equipment for the maintenance and construction of roads;
- Operates a variety of hand and power tools;
- Grades roads, smoothing potholes and washboards, and maintains slope for proper drainage;
- Maintains culverts and bridges;
- Removes debris and other safety hazards from roads, culverts, storm drains, and adjacent public areas;
- Opens and closes seasonal roads;
- Plows snow;
- Hauls material to road construction and maintenance sites;
- Places work zone traffic control devices and performs flagging duties;
- Performs routine and preventative maintenance on vehicles and equipment and maintains records;
- Responds to questions and comments in a courteous and timely manner;
- Performs all work duties and activities in accordance with County and OSHA safety policies and procedures;.
- Performs other duties as assigned.

CLASSIFICATION REQUIREMENTS:

The requirements listed below are representative of the minimum knowledge, skill, and/or ability required for an individual to satisfactorily perform each essential duty satisfactorily and be successful in the position.

- High school diploma or Equivalent;
- Valid Idaho Class A CDL Driver's License;
- 1 year of experience in operating heavy equipment; or
- An equivalent combination of education and experience that provides the required skills, knowledge and abilities to successfully perform the essential functions of the position;
- Ability to operate heavy and light road equipment;
- Ability to operate and maintain hand and power tools;
- Strong understanding of safety policies, procedures, and practices;
- Ability to perform traffic control safely;
- Ability to perform routine and preventative maintenance on vehicles and equipment;

- Strong verbal and written communication skills;
- Ability to listen carefully for understanding;
- Must be able to work independently and exercise initiative;
- Use good judgment to make sound and reasonable decisions;
- Ability to perform a wide variety of duties and responsibilities with accuracy and speed under the pressure of time-sensitive deadlines.

PHYSICAL DEMANDS & WORK ENVIRONMENT:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this classification. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this classification, the employee is frequently required to stand, walk, sit, stoop, kneel, bend, use hands to handle materials, or manipulate tools used in performing the essential functions of the classification, and reach with hands and arms. The employee must frequently lift and/or move up to 75 pounds and, infrequently, up to 150 pounds or more, with assistance. Specific vision abilities required by this classification include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. Sufficient clarity of speech and hearing abilities required by this classification includes those which permit the employee to discern verbal instructions and communicate effectively in person and to discern heavy equipment safety warnings. While performing the duties of this classification, the employee works in a shop and road maintenance and construction setting where the noise level in the work environment is usually moderate but can be loud. The work environment includes exposure to adverse weather conditions and exposure to the hazards involving use of heavy equipment and power tools.