



# VALLEY COUNTY CLASS SPECIFICATION

## *Snow Groomer*

**Department: Park & Recreation**

**Reports to: Park & Recreation Director**

**Pay Grade: Seasonal**

**Date Established: 1/2017**

**Date Revised: 10/2020**

**FLSA Status: Non-Exempt**

### **SUMMARY**

Operates and maintains snow removal equipment plus clear trails to prepare for snowfall. Work is performed under general supervision with latitude given to work independently.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Uses specialty equipment to prepare trails for winter recreation;
- Uses heavy equipment to clear parking lots of snow.
- Maintains equipment and performs minor repairs;
- Clears brush and trees from roads and trails;
- Works with volunteers;
- Responds to questions and comments in a courteous and timely manner;
- Performs all work duties and activities in accordance with County policies, procedures, and safety practices.
- Performs other duties as assigned.

### **MINIMUM REQUIREMENTS:**

- High school diploma or equivalent and two years of experience operating snow removal equipment
- Ability to safely operate snow grooming equipment;
- Ability to safely operate a front end loader;
- Understanding of equipment maintenance and minor repair;
- Knowledge traffic safety measures.
- Strong verbal and written communication skills;
- Ability to listen for understanding;
- Able to articulate ideas in the English language;
- Ability work independently and exercise initiative, with general guidance and supervision;
- Ability to work as part of a team;
- Good judgment and problem-solving skills;

### **PHYSICAL DEMANDS & WORK ENVIRONMENT:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this classification. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this classification, the employee is frequently required to stand, walk, sit, stoop, kneel, bend, handle materials, or manipulate tools used in performing the essential functions of the classification, and reach with hands and arms. The employee must (occasionally or frequently) lift and/or move up to 50 pounds and occasionally

75 pounds. Specific vision abilities required by this classification include close vision, distance vision, color vision peripheral vision, depth perception and ability to adjust focus. Sufficient clarity of speech and hearing abilities required by this classification includes those which permit the employee to discern verbal instructions and communicate effectively in person, by telephone. While performing the duties of this classification, the employee works in an outdoor environment with inclement weather and loud noise.