

RESOLUTION NO. # 23-22

RESOLUTION NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

WHEREAS, Valley County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the Americans with Disabilities Act (ADA).

WHEREAS, Valley County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in its programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

WHEREAS, Valley County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all its programs, services, and activities. For example, individuals with service animals are welcomed in Valley County offices, even where pets are generally prohibited. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a Valley County program, service, or activity, should contact the office of **Human Resource Department at 208-382-7148** as soon as possible but no later than 48 hours before the scheduled event.

WHEREAS, The ADA does not require Valley County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

WHEREAS, Complaints that a Valley County program, service, or activity is not accessible to persons with disabilities should be directed to **Human Resource Department at 208-382-7148**.

Valley County will not place a surcharge on a particular individual with a disability or **WHEREAS**, any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Se le puede proveer esta notificación en un formato accesible para las personas discapacidades y/o personas con conocimientos limitados del inglés a pedido.

BE IT FURTHER RESOLVED, in accordance with the requirements of title II of the Americans with Disabilities Act of 1990, Valley County will not discriminate against

qualified individuals with disabilities on the basis of disability in its services, programs or activities

Adopted this 2nd day of October 2023



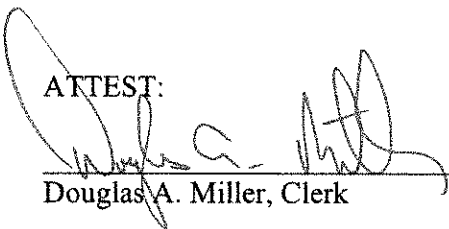
Elting Hasbrouck, Chairman



Sherry Maupin, Commissioner



Neal Thompson, Commissioner

ATTEST:


Douglas A. Miller, Clerk

10-2-2023